

	Disruptive Behavior	Troubling Behavior	Threatening Behavior
Definition	Interferes with or interrupts the educational process of other students or the normal functions of the college. Student typically resists intervention or corrective action.	Causes us to feel alarmed, upset, or worried about the student's well-being. Difficulties may occur in and out of the classroom.	Leaves us feeling frightened and in fear of our personal safety. These concerns should be taken very seriously.
Examples	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Verbally abuses or intimidates another student. <input checked="" type="checkbox"/> Is overly demanding of faculty or staff. <input checked="" type="checkbox"/> Makes hostile remarks out of turn of aggressively takes over the lecture in class. 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Jokes about killing him/herself. <input checked="" type="checkbox"/> Appears to be losing significant weight. <input checked="" type="checkbox"/> Discloses that a family member was recently diagnosed with a terminal illness. <input checked="" type="checkbox"/> Works harder than most students but can't pass an exam. <input checked="" type="checkbox"/> Writing appears disjointed and fragmented as though s/he cannot maintain a logical sequence of thought. <input checked="" type="checkbox"/> Reports that FBI agents are following him/her around campus. 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Implies or makes a direct threat to harm themselves to others. <input checked="" type="checkbox"/> Displays potentially violent behavior. <input checked="" type="checkbox"/> Displays a firearm or weapon. <input checked="" type="checkbox"/> Physically confronts/attacks another student. <input checked="" type="checkbox"/> Stalks or harasses a faculty member. <input checked="" type="checkbox"/> Sends threatening emails, letters, and other correspondences to a staff member. <input checked="" type="checkbox"/> Is not registered for the class, is a stranger on campus, and is disruptive.
Student Interventions	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Verbally request that the student stop the disruptive behavior. <input checked="" type="checkbox"/> Ask the student to leave the class or area. <input checked="" type="checkbox"/> Talk private with the student (preferably in the faculty's or staff member's office). 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Initiate a private conversation with the student about the behavior that is of concern. <input checked="" type="checkbox"/> Refer the student to campus resources that have the necessary expertise and personnel to help. 	<p>Student intervention is NOT your top priority.</p> <p>The <u>campus community</u> and <u>your personal safety</u> are the top priority.</p>
Campus Procedure	<p>Initiate written documentation of student intervention:</p> <ol style="list-style-type: none"> 1. Inform the student what needs to change, 2. Specify a timeline when the change needs to be made, 3. Explain the consequences if the change does not occur, 4. Sign the documentation, and 5. Provide a copy of the documentation to student. <p>Consult with VP of Student Services about possible violation of the Student Code of Conduct.</p> <p>Consult with the Director of DSPS to inquire if the behavior may be unintended and/or directly related to a diagnosed disability or disorder.</p>	<p>Seek advice and counsel from (as appropriate):</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Dean <input checked="" type="checkbox"/> VP of Student Services <input checked="" type="checkbox"/> Director of DSPS (learning disabilities assessment) <input checked="" type="checkbox"/> Director of the Health Center (mental health counseling) 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Immediately contact Campus Security at 659-6111 or dial 911. <input checked="" type="checkbox"/> Inform the VP of Student Services. <input checked="" type="checkbox"/> Consult with campus mental health counseling to debrief and assist you, staff members, and/or other students.